OVERVIEW OF NEW SOGI QUESTIONS

WHAT ARE THE NEW SOGI QUESTIONS?

As a part of the changes in discoverDYCD, you will notice new demographic questions on the universal application. The questions will appear for participants who are 14 and above. The most significant change is the addition of questions about the participant's sexual orientation and gender identity (SOGI). DYCD will provide additional resources and technical assistance to ensure all CBO staff understand the terminology, concepts, and importance associated with these demographic questions. DYCD's goal is for CBO staff to feel competent to deliver services that are culturally affirming.

WHY ARE WE ASKING THESE QUESTIONS NOW?

At DYCD we value delivering and supporting programming that is inclusive to all. The addition of these new questions is part of the process. In the past, because these questions have not been asked, a whole group of people have been erased and not had the opportunity to have their identities seen or validated within our programming. Additionally, without representation, we are unable to know any information about the services we provide to our LGBTQ participants, which leaves a large gap of knowledge in our programming practices. By collecting this demographic data from our participants, you will have a better understanding of the representation of your programs participants, and subsequently will be able to deliver services that best meet their needs.

Lastly, changes in these questions are also a reflection of multiple City laws that were passed in the last year. The content and format of the new questions are a result of our agency's values and compliance with local laws.

WHAT NEXT STEPS SHOULD I EXPECT?

We will provide additional resources and technical assistance for providers who want more information and support on the SOGI question rollout. These resources include training, definitions, and terms, as well as tips for some of the most frequently asked questions providers encounter. Additionally, tailored training and technical assistance can be received by reaching out to our program integration and equity specialist via your program manager.